

County Employees Retirement System Actuarial Committee – Special Called Meeting April 12, 2023 at 2:00 PM ET (1:00 PM CT) Live Video Conference/Facebook Live

AGENDA

| 1. | Call to Order | Michael Foster |
|----|---|--|
| 2. | Opening Statement | Legal Services |
| 3. | Roll Call | Sherry Rankin |
| 4. | Public Comment | Sherry Rankin |
| 5. | Approval of Minutes* November 2, 2022 | Michael Foster |
| 6. | Forward-Looking Return Expectations* a. Capital Market Analysis | David Lindberg Craig Morton |
| | b. Current Portfolio Performancec. Preliminary 2023 Assumptions | Steve Willer David Lindberg Craig Morton |
| 7. | Actuarial Assumptions* a. Demographics i. Mortality Trends ii. Payroll growth iii. Preliminary 2023 Assumptions | Danny White, GRS Janie Shaw, GRS |
| 8. | Discount Rate Change* | Michael Foster |
| 9. | ADJOURN* | Michael Foster |

^{*}Committee Action May Be Taken

MINUTES OF MEETING COUNTY EMPLOYEES RETIREMENT SYSTEM SPECIAL CALLED ACTUARIAL COMMITTEE MEETING NOVEMBER 2, 2022, AT 2:00 P.M. VIA LIVE VIDEO TELECONFERENCE

At the special called meeting of the Actuarial Committee of the County Employees Retirement System Board of Trustees held on November 2, 2022, the following members were present: Michael Foster (Chair), Dr. Merl Hackbart, and Dr. Patricia Carver. Staff members present were CERS CEO Ed Owens, III, David Eager, Erin Surratt, Michael Board, Victoria Hale, Connie Davis, Steve Willer, Ashley Gabbard, Phillip Cook, Katie Park, and Sherry Rankin. Others present included Janie Shaw with GRS and David Lindberg, Craig Morton, and Chris Tessman with Wilshire.

Mr. Foster called the meeting to order.

Ms. Hale read the Opening Legal Statement.

Ms. Rankin took Roll Call.

There being no *Public Comment* submitted, Mr. Foster introduced agenda item *Approval of Minutes – March 14, 2022.* A motion was made by Dr. Hackbart and seconded by Dr. Carver to approve the minutes as presented. The motion passed unanimously.

Mr. Foster introduced agenda item *Draft Actuarial Valuation*. Ms. Janie Shaw with GRS presented the 2022 Actuarial Valuation results. She reviewed legislation passed in 2022 and reported that active membership increased across both funds. Non-hazardous increased by 6.4% and hazardous increased by 7.4% in covered payroll. Contributions are collected based on covered payroll; therefore, an increase in covered payroll results in increased contributions in the fund, said Ms. Shaw. Ms. Shaw reported that there was a negative 6% return on market value. Fund assets for CERS were \$1,943 million less than expected; however, \$110 million in asset gains were recognized this year. Further, retirement liability was higher than expected. There was a \$482 million loss for non-hazardous and a \$92 million loss for the hazardous fund. Ms. Shaw stated that this loss was due to salaries being higher than the assumptions and retirees who receive a benefit

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from both non-hazardous and hazardous from the CERS fund. The valuation was not including the non-hazardous portion of the benefit for this group of retirees, said Ms. Shaw. Insurance liability came in less than expected. There was a \$1,582 million gain for both CERS insurance funds combined. Ms. Shaw advised that this gain was driven by significant decreases in Medicare premiums from 2022 to 2023. Trend assumptions were reviewed, and it was determined that Medicare premiums will now increase at a higher rate than in the past. Ms. Shaw commented that the 2022 valuation as of June 30, 2022, set the contributions for 2024 and are effective July 1, 2023. Next, she reviewed the required employer contributions and the change in required employer contributions for CERS non-hazardous and hazardous funds. The investment experience decreased the contribution rate by about 25 basis points and the demographic experience decreased by about 4.5% of pay for CERS non-hazardous, said Ms. Shaw. Additionally, Senate Bill 209 provided an increase of about 36 basis points. CERS hazardous saw a decrease of about 42 basis points and 6.5% of pay due to the demographic experience. Next, Ms. Shaw reviewed the unfunded actuarial accrued liability with the Committee. She stated that liability increased slightly in the pension funds due to the liability being higher than expected and there was a significant decrease in the unfunded liability for insurance. Ms. Shaw further reviewed the active membership count and covered payroll. She reported that there was an increase in active membership count and that the count has remained level over the last ten years. There was also an increase in covered payroll; 6.4% in Non-hazardous and 7.4% for hazardous. Ms. Shaw stated that increases in covered payroll have remained close to the 2% assumption over the last ten years. Steady increases in retired membership count were also reported and is increasing as expected for a mature plan. Ms. Shaw stated that there was also an increase in pension fund benefits being paid out; however, she advised that pension benefit distributions will likely level-off in the future as more Tier 3 retirees are taking the place of Tier 1 retirees since those benefits are not as rich. Dr. Hackbart asked if the retired membership is also projected to increase or stabilize in the future. Ms. Shaw believed that the retired membership count will continue to increase unless active membership were to change. The overall funding results for the CERS pension and insurance funds were briefly reviewed with the CERS Actuarial Committee. Lastly, Ms. Shaw presented the projection assumptions for CERS non-hazardous and hazardous. Ms. Pendergrass asked for clarification regarding a slight drop in the CERS non-hazardous pension unfunded liability and funded ratio graph presented. Ms. Shaw stated that the dip is due to the lack of gains to offset the investment loss that was seen this year. She advised that this may change based on investment returns in the next year. Ms. Shaw closed her presentation by reminding the Committee that it is imperative that participating employers continue contributing the actuarially determined contributions in each future year to improve the system's financial security. Mr. Eager asked Ms. Shaw to comment on the best practices for funding insurance plans; pay as you go versus funding. She advised that most funds are pay as you go and that it is somewhat rare for a fund to be funded, fully funded or over 100% funded. Ms. Shaw praised the Committee and the CERS Board of Trustees for their efforts in maintaining the insurance funds. Ms. Pendergrass stated that most of the reports that she reviews are pay as you go and underfunded. Mr. Eager added that there is not enough recognition of this positive achievement. Dr. Carver made a motion to approve the Draft 2022 Actuarial Valuation. Dr. Hackbart seconded the motion and the motion passed unanimously.

Mr. Foster introduced agenda item *Discount Rate Discussion*. Mr. Owens stated that the current CERS discount rate is 6.25% which is substantially low in comparison to the median discount rate which is 7.10%. He advised the Committee that Ms. Pendergrass submitted a memo to Mr. Foster with a historical summary of investment earnings and the actuarial discount rate. It was requested that GRS review past economic assumptions and report a sensitivity analysis of what would happen to the portfolio should the Board of Trustees decide to increase or decrease the discount rate by 25 or 50 basis points. In addition, Wilshire was asked to provide new forward-looking return expectations, said Mr. Owens. Mr. Owens advised that he wished to begin this process early to allow the Committee and the CERS Board of Trustees have an opportunity to review a several quarters of data and make an informed decision. Ms. Janie Shaw with GRS presented additional sensitivity scenarios based on the results of the June 30, 2021, actuarial valuation. Mr. Foster asked if there was information available regarding why the discount rate was reduced despite returns being stable. Ms. Pendergrass stated that the reduction occurred in 2016 and was due to a change in asset allocation. Mr. David Lindberg and Mr. Craig Morton with Wilshire presented a capital market return assumptions update. Dr. Hackbart asked Mr. Lindberg if he had read the comments from the Federal Reserve regarding raising rates by 75 basis points. Mr. Lindberg stated that he had yet to review the comments but would soon.

Mr. Foster introduced agenda item *Strategic Planning Process*. Mr. Foster stated that the Strategic Plan continues to be a topic of discussion and asked the Committee if they had any questions or comments regarding the Strategic Plan. Ms. Pendergrass advised that she discovered a new performance tool for pension analysis while attending the recent NCPERS Conference in Nashville, Tennessee. She reported that those who developed the tool have agreed to give a presentation to the CERS Board of Trustees on how the tool may assist in identifying strengths and weaknesses within the System. Ms. Pendergrass stated that she will be scheduling this

education presentation for January of 2023. She requested that all efforts regarding the Strategic Plan be paused until after the presentation. Ms. Pendergrass and Mr. Foster wished to continue with the vote on the presented Actuarial Committee Strategic Plan as it may be modified later, if needed. A motion was made by Dr. Hackbart to approve the Actuarial Committee Strategic Plan as presented. The motion was seconded by Dr. Carver and passed unanimously.

Mr. Foster introduced agenda item Committee Meeting Date. Mr. Foster stated that a date for the next meeting of the CERS Actuarial Committee was needed. He asked if there were any date suggestions. Ms. Pendergrass advised that meeting dates for the CERS Actuarial Committee were included in the meeting calendar which was approved in June of 2022. Mr. Owens agreed and stated that the next CERS Actuarial Committee is scheduled for February 8, 2023. He advised that the Committee may wish to reschedule to discuss the new economic assumptions which would be received from GRS at the end of February or early March. Therefore, Mr. Owens stated that it may be prudent to select a date in March of 2023. He suggested March 6th or 7th to meet before the CERS Board of Trustees meeting which is scheduled for March 9, 2023. Ms. Pendergrass advised that all meeting materials are due a week prior to the meeting; therefore, the suggested March dates are unfavorable. She suggested that the CERS Actuarial Committee meet on or before March 2nd to meet this deadline. Mr. Owens stated that the CERS Board of Trustees would need to review and approve discount rate matters prior to June 30, 2023; therefore, the Actuarial Committee could meet on April 12th or 13th and would still fall before the CERS Annual Committee meeting which is scheduled for April 19th and prior to the June CERS Board of Trustees meeting. Ms. Janie Shaw with GRS confirmed that a later date would ensure that all information would be available to present the capital market assumptions and that as long as assumptions are set around June or July, GRS would be ready for the valuations. Mr. Foster asked if there was a consensus on a new meeting date. Mr. Owens reiterated that April 12th or 13th would be the best date. Ms. Pendergrass added that the CERS Actuarial Committee would need to make a recommendation to the CERS Board of Trustees for ratification at the next Board meeting. Dr. Carver made a motion to recommend to the CERS Board of Trustees that the next meeting of the Actuarial Committee be moved to April 12, 2023, at 2:00 p.m. EST. Dr. Hackbart seconded the motion and the motion passed unanimously.

Dr. Hackbart made a motion and was seconded by Dr. Carver to adjourn the meeting. The motion passed unanimously.

Copies of all documents presented are incorporated as part of the Minutes of the Board of Trustees held on November 2, 2022, except documents provided during a closed session conducted pursuant to the open meetings act and exempt under the open records act.

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CERTIFICATION

| I do certify that I was present at this meeting, and I have a | recorded the above actions of the Trustees |
|---|---|
| on the various items considered by it at this meeting. Furt | her, I certify that all requirements of KRS |
| 61.805-61.850 were met in conjunction with this meeting | g. |
| | |
| | |
| | Recording Secretary |
| I, the Chair of the Board of Trustees of the County Empl | loyees Retirement System, do certify that |
| the Minutes of Meeting held on November 2, 2022, were | |
| - | |
| | |
| | |
| | Chair of the Board of Trustees |
| | |
| | |
| I have reviewed the Minutes of the November 2, 2022 | Board of Trustees Meeting for content, |
| form, and legality. | |
| | |
| | |
| | Executive Director |
| | Office of Legal Services |
| | |

Wilshire Capital Market Return Assumptions Update December 31, 2022 wilshire.com | ©2022 Wilshire Advisors LLC

Summary Changes for 4Q 2022

- Capital market return assumptions are updated on a quarterly basis for new asset allocation studies - the full assumption methodology is available in Wilshire's annual paper
- Yield curve up in the short end, but largely unchanged and relatively flat at 5-years and beyond
 - Curve movements resulted in modest changes for government bond fixed income segments
 - Credit spreads tightened for investment grade and high yield bonds, resulting in lower forward-looking assumptions
- Yields on public real asset securities are generally down; continued volatility in breakeven inflation during the quarter
- Equity assumptions are down on lower current income and higher current valuations
- Equity risk premium continues to fall

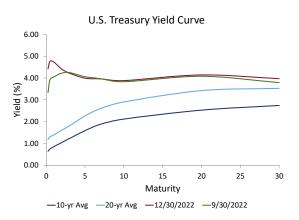
| | To | Risk (%) | | |
|-------------------------------|-------|----------|------|----------|
| Accet Class Accumuntion | Sep | | Dec | |
| Asset Class Assumption | 2022 | Change | 2022 | <u> </u> |
| Inflation | 2.25 | 0.00 | 2.25 | 1.75 |
| Cash Equivalents | 3.65 | 0.35 | 4.00 | 0.75 |
| Treasuries | 4.20 | 0.10 | 4.30 | 5.00 |
| Core Bonds | 4.90 | 0.00 | 4.90 | 4.70 |
| LT Core Bonds | 5.10 | -0.20 | 4.90 | 9.80 |
| High Yield Bonds | 6.85 | -0.30 | 6.55 | 10.00 |
| Private Credit * | 8.60 | 0.25 | 8.85 | 12.75 |
| Global RE Securities | 5.80 | 0.00 | 5.80 | 16.45 |
| Private Real Estate | 6.35 | -0.15 | 6.20 | 14.00 |
| U.S. Stocks | 6.75 | -0.25 | 6.50 | 17.00 |
| Dev. ex-U.S. Stocks | 7.50 | -0.25 | 7.25 | 18.00 |
| Emerging Market Stocks | 7.75 | -0.25 | 7.50 | 26.00 |
| Private Equity * | 10.10 | -0.20 | 9.90 | 29.00 |
| Global 60/40 (ACWI/U.S. Core) | 6.65 | -0.15 | 6.50 | 10.80 |

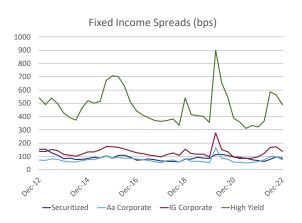
Relative Return (%)

| Implied Risk Premia | Sep | | Dec | | | |
|---------------------------------|-------------|-------|------|--|--|--|
| Implied Kisk Preima | 2022 Change | | | | | |
| Cash - Inflation | 1.40 | 0.35 | 1.75 | | | |
| Treasury - Cash | 0.55 | -0.25 | 0.30 | | | |
| Core - Treasury | 0.70 | -0.10 | 0.60 | | | |
| Long-Term Core - Core | 0.20 | -0.20 | 0.00 | | | |
| High Yield - Core | 1.95 | -0.30 | 1.65 | | | |
| Global RESI - Core | 0.90 | 0.00 | 0.90 | | | |
| U.S. Stocks - Core | 1.85 | -0.25 | 1.60 | | | |
| Private Equity - U.S. Stocks | 3.35 | 0.05 | 3.40 | | | |
| Implied Real Return (ACA - CPI) | | | | | | |
| U.S. Stocks | 4.50 | -0.25 | 4.25 | | | |
| U.S. Bonds | 2.65 | 0.00 | 2.65 | | | |
| Cash Equivalents | 1.40 | 0.35 | 1.75 | | | |

^{*} September 2022 Private Credit and Private Equity return assumptions are based on a revised methodology but inputs representative of quarter-end 9/30/2022

Fixed Income

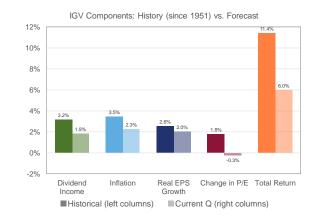




| Infl | ation & Fixed Income | Sep | | Dec |
|-----------|--------------------------------|------|--------|------|
| | ation & Fixed income | 2022 | Change | 2022 |
| Inflation | 10-Year Treasury Yield | 3.83 | 0.05 | 3.88 |
| | 10-Year Real Yield | 1.68 | (0.10) | 1.58 |
| | Breakeven Inflation | 2.15 | 0.15 | 2.30 |
| | Inflation Forecast | 2.25 | 0.00 | 2.25 |
| Cash | 91-Day T-Bill Yield | 3.33 | 1.09 | 4.42 |
| | T-Bill Yield in 10 Yrs | 3.65 | 0.20 | 3.85 |
| | Cash Forecast | 3.65 | 0.35 | 4.00 |
| Treasury | U.S. Treasury Idx Yield | 4.13 | 0.05 | 4.18 |
| | Treasury Idx Yield in 10 Yrs | 4.30 | 0.15 | 4.45 |
| | Treasury Idx Forecast | 4.20 | 0.10 | 4.30 |
| | U.S. LT Treasury Idx Yield | 4.00 | 0.08 | 4.08 |
| L | T Treasury Idx Yield in 10 Yrs | 3.88 | 0.27 | 4.15 |
| | LT Treasury Idx Forecast | 4.05 | 0.00 | 4.05 |
| Spread | U.S. Corporate Idx OAS | 1.72 | (0.34) | 1.38 |
| | Corporate Idx OAS in 10 Yrs | 1.55 | (0.01) | 1.54 |
| | Corporate Idx Forecast | 5.65 | (0.20) | 5.45 |
| | U.S. Core Bond Forecast | 4.90 | 0.00 | 4.90 |
| ι | J.S. LT Core Bond Forecast | 5.10 | (0.20) | 4.90 |
| | U.S. High Yield Idx OAS | 5.62 | (0.73) | 4.89 |
| | High Yield Idx OAS in 10 Yrs | 5.46 | (0.06) | 5.40 |
| | High Yield Bond Forecast | 6.85 | (0.30) | 6.55 |

Equity Markets

| Equi | ity: Public & Private | Sep 2022 | Change | Dec 2022 |
|---------|---------------------------|-------------|--------|-------------|
| Equity | DDM | 7.25 | (0.40) | 6.85 |
| | IGV | 6.50 | (0.55) | 5.95 |
| | CAPE | 6.70 | 0.25 | 6.95 |
| | U.S. Equity Forecast | 6.75 | (0.25) | 6.50 |
| D | ev-ex-US Equity Forecast | 7.50 | (0.25) | 7.25 |
| | EM Equity Forecast | 7.75 | (0.25) | 7.50 |
| | | | | |
| Private | Cost of Debt (Public) | 5.65 | 0.00 | 5.65 |
| | Cost of Debt (Private) | 7.60 | 0.35 | 7.95 |
| Private | e Market Basket Forecast | 10.25 | (0.35) | 9.90 |

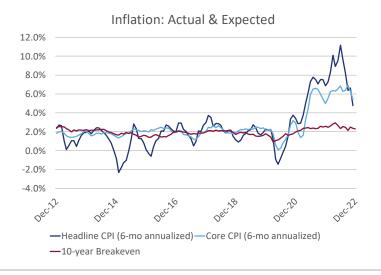






Real Assets

- Inflation assumption of 2.25% is unchanged, but just below breakeven, given the volatility in the signal during the quarter
- Real asset yields are generally lower
- Commodity assumption is up on higher cash

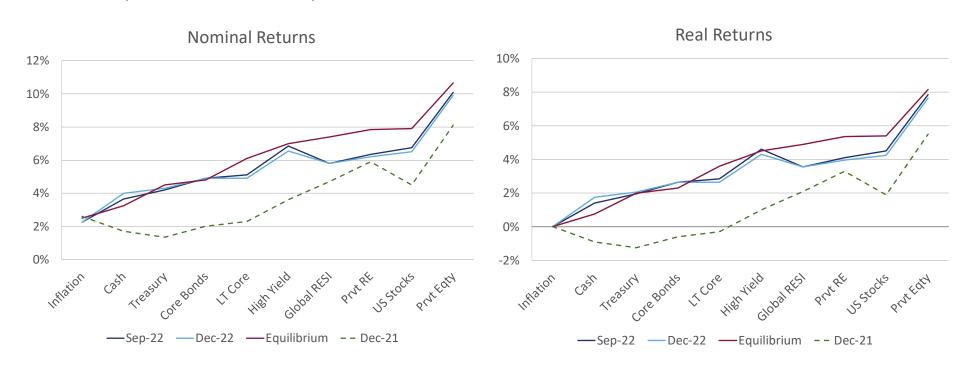


| | To | Total Return (%) | | | | | | |
|------------------------|------|------------------|------|-------|--|--|--|--|
| Asset Class Assumption | Sep | | Dec | | | | | |
| Asset Class Assumption | 2022 | Change | 2022 | | | | | |
| U.S. TIPS | 4.05 | -0.10 | 3.95 | 6.00 | | | | |
| Global RE Securities | 5.80 | 0.00 | 5.80 | 16.45 | | | | |
| Private Real Estate | 6.35 | -0.15 | 6.20 | 14.00 | | | | |
| Commodities | 5.90 | 0.35 | 6.25 | 16.00 | | | | |
| Inflation | 2.25 | 0.00 | 2.25 | 1.75 | | | | |

| | Real Assets | Sep | | Dec |
|---------|---|---------------|---------------|--------|
| | Real Assets | 2022 | Change | 2022 |
| Listed | Inflation Capture (75%) | 1.70 | 0.00 | 1.70 |
| | REIT Yield | 3.95 | 0.02 | 3.97 |
| | Midstream Energy Yield | 6.25 | (0.31) | 5.94 |
| | Global Infrastructue Yield | 3.71 | (0.13) | 3.58 |
| Private | Real Estate Cap Rate | 4.00 | (0.10) | 3.90 |
| | Cost of Debt (Private) | 6.10 | 0.10 | 6.20 |
| | ra. v RE Cap Rate Differential Infra. Leverage / RE Leverage | (0.24) 2.5 | (0.15) 0.0 | (0.39) |

Equilibrium Assumptions

Current versus Equilibrium Asset Class Assumptions





CERS Capital Market Assumptions as of 12/31/22

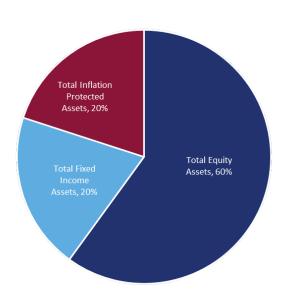
| | Eq | uity | | Fixed Income | | Inflation | Protected |
|---------------------------|---------------|----------------|----------------------|------------------|-------|-------------|-------------|
| | Public Equity | Private Equity | Core Fixed Income | Specialty Credit | Cash | Real Estate | Real Return |
| | | | | | | | |
| 10-Yr Expected Return (%) | 7.05 | 10.04 | 4.90 | 7.61 | 4.00 | 6.19 | 6.95 |
| 20-Yr Expected Return (%) | 7.31 | 10.20 | 4.88 | 7.43 | 3.81 | 6.60 | 7.17 |
| 30-Yr Expected Return (%) | 7.58 | 10.37 | 4.85 | 7.26 | 3.63 | 7.01 | 7.39 |
| Expected Risk (%) | 17.10 | 27.78 | 4.70 | 9.06 | 0.75 | 13.93 | 10.67 |
| Cash Yield (%) | 2.25 | 0.00 | 5.10 | 9.90 | 4.00 | 2.25 | 3.49 |
| Correlations | | | | | | | |
| Public Equity | 1.00 | | | | | | |
| Private Equity | 0.74 | 1.00 | | | | | |
| Core Fixed Income | 0.20 | 0.31 | 1.00 | | | | |
| Specialty Credit | 0.57 | 0.31 | 0.15 | 1.00 | | | |
| Cash | -0.06 | 0.00 | 0.18 | -0.09 | 1.00 | | |
| Real Estate | 0.54 | 0.52 | 0.19 | 0.63 | -0.05 | 1.00 | |
| Real Return | 0.50 | 0.44 | 0.15 | 0.58 | 0.01 | 0.49 | 1.00 |

Wilshire's asset class return, risk, and correlation assumptions are developed on multi-year forward looking expected rates of return and historical risk and correlation, adjusted to incorporate recent trends.

Public Market return expectations represent a passive investment in the asset class (beta). They do not reflect value added from active management (alpha).

Current Policy

| Asset Class | Weight |
|----------------------------------|--------|
| Public Equity | 50% |
| Private Equity | 10% |
| Total Equity Assets | 60% |
| Core Fixed Income | 10% |
| Specialty Credit | 10% |
| Cash | 0% |
| Total Fixed Income Assets | 20% |
| Real Estate | 7% |
| Real Return | 13% |
| Total Inflation Protected Assets | 20% |



Using Wilshire's December 31, 2022 Capital Market Assumptions

Expected Return

10-Years: 7.53%

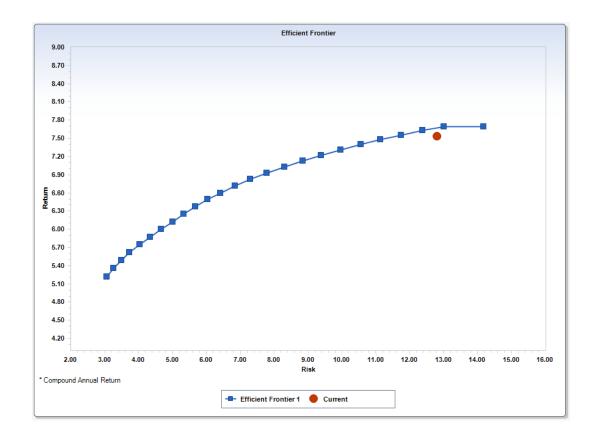
• 20-Years: 7.71%

30 Years: 7.90%

Expected Risk: 12.82%

Efficient Frontier

- Current allocation has significant exposure to growth, and particularly equity markets
- Higher interest rates provide an opportunity to move to a lower risk portfolio while still achieving expected returns above the current discount rate
- The efficient frontier to the right shows that the portfolio can also improve efficiency from current targets – higher return at the same risk level, or similar return at lower risk



Frontier uses asset classes and assumptions shown on side 8 – Total Illiquid limited to 30% of portfolio (PE and RE 100% illiquid, Credit and RR 50% illiquid)

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February 2023

KPPA MONTHLY PERFORMANCE UPDATE

CERS/CERS-H

What's going on in the marketplace?

During the month of February, investors' hopes that central banks would slow or even temper the fight against inflation were dashed as economic data came in stronger-than-expected. In response, both stocks and bonds fell as markets anticipated additional interest rate hikes and the potential that rates could remain higher for longer increasing the risk of recession. International developed markets held up better than domestic markets, while emerging markets significantly underperformed. Bond prices declined in response to increased yields and credit spreads widened on rising economic uncertainty.

The KPPA Pension Trust portfolio returned -1.24% during the month of February, underperforming its blended benchmark return of -1.04%. The CERS Pension Composite produced a -1.36% return during the month. The CERS and CERS-H Pension portfolios returned -1.35% and -1.36% respectively, while their benchmark fell -1.06%. Both funds underperformed their respective benchmark with similar drivers of attribution. Performance was weaker within the private equity portfolio in terms of selection. Additionally, the underweight to real return, one of the better performing asset classes weighed on relative performance. Offsetting some of the relative weakness was the solid selection within the core fixed income and public equity portfolios.

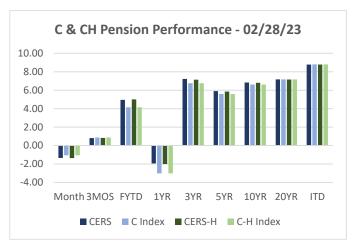
For the fiscal year, the KPPA Pension Trust portfolio gained 4.58%, outperforming the benchmark return 3.98%, while the CERS Pension Composite returned 4.96%. The CERS and CERS-H Pension portfolios returned 4.95% and 5.01%, against a benchmark return of 4.16%.

Global equity markets were weaker during the month, as evidenced by the MSCI ACWI Index falling -2.87%. US markets outpaced their international market counterparts (R3000: -2.34% versus MSCI ACWI Ex-US: -3.38%). This brought the fiscal year return for global equity markets to 6.47% (KPPA global equity portfolio: 8.90%).

US equity markets fell -2.34% during the month (Russell 3000), while the KPPA portfolio slightly underperformed, returning -2.41%. All market segments were weaker (LC: -2.44%, MC: -1.81%, SC: -1.69%); with growth holding up better than value (R3000G: -1.18% versus R3000V: -3.45%). For the fiscal year, the KPPA US Equity portfolio has gained 7.50% compared with its benchmark return of 6.89%. Relative outperformance has been driven by the portfolio's slight overweight down market cap and to value.

NonUS equity markets returned -3.38% (MSCI ACWI Ex-US) during the month. Developed markets returned -2.32% (MSCI World Ex-US) during the period while emerging markets fell -6.48% (MSCI EM). The KPPA portfolio returned -2.31% during the month, providing 107bps of downside protection. Relative outperformance was driven by stock selection, as all individual mandates bested their respective benchmarks. The fiscal year return now stands at 10.79% versus 7.56%.

The specialty credit portfolio outperformed its benchmark during the month, returning -0.13% versus



-0.35%. The high yield market fell -1.29%, driven by the impact of rising rates which was partially offset by modestly tighter spreads. Leveraged loans were able to gain 0.58% during the period attributable to their lower rate sensitivity. For the fiscal year to date, the portfolio has underperformed its benchmark, gaining 3.50% versus 6.76%. The reported relative underperformance is largely driven by the issues associated with timing differences between the private market mandates and the public market benchmarks which tend to be exacerbated during periods of larger moves in the public markets. Individual strategy relative performance has been mixed fiscal year to date (though tilted positively), especially with private market pricing playing catch-up, but continues to produce strong relative performance over longer periods.

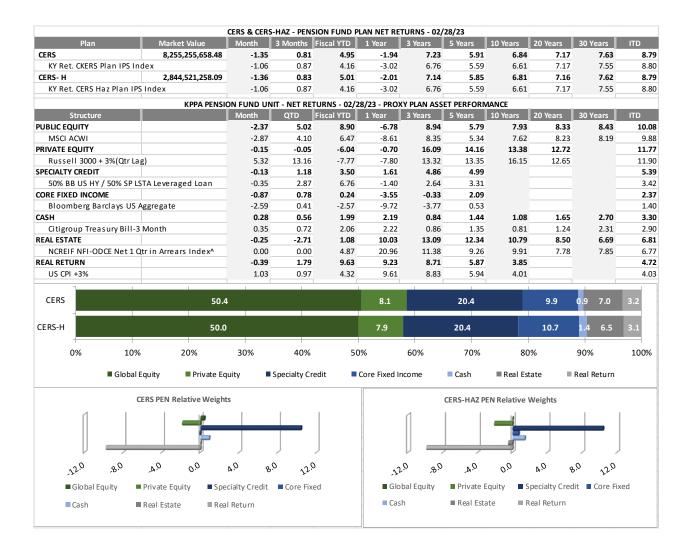
The core fixed income portfolio fell -87bps compared to the Bloomberg Aggregate Index return of -2.59% as signs that inflation continued to remain stubbornly high and economic data strengthened despite central bank efforts to date shifted market expectations toward even higher rates. Relative outperformance continues to be attributable to positioning within the allocation; the portfolios have remained underweight overall duration given the potential for higher rates and continued volatility. This underweight is slowing being reduced given the magnitude and pace of the tightening already realized and the elevated uncertainty of the outlook. Both shorter-term and intermediate credit market segments held up better. For the fiscal year, the portfolio has returned 0.24% compared to the benchmark return of -2.57%.

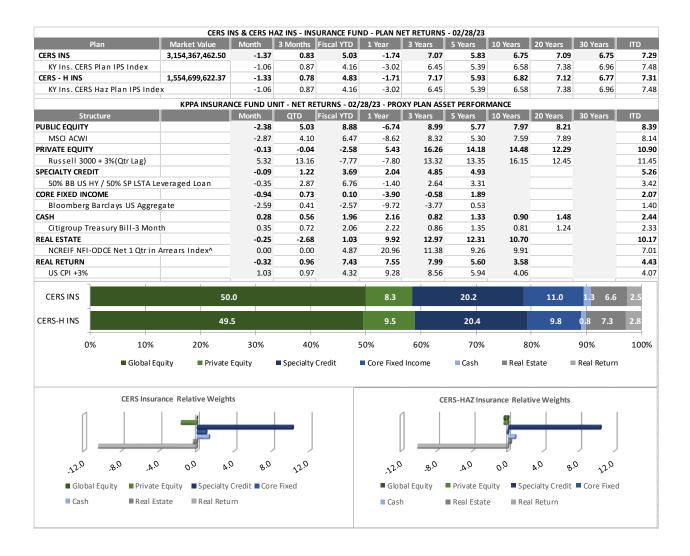
The private equity allocation fell -15bps during the month, bringing the fiscal year to date return to -6.04%. Trailing public marks have significantly affected the overall performance of the portfolio, and the portfolio's 1-year return crossed into negative territory recently coming in at -0.70% at the end of February.

The real return portfolio fell -39bps during the month, compared to its benchmark return of 1.03%. As with several of the previous months, performance was driven by the MLP portion of the portfolio (approximately 40% of the allocation); which lost -1.08%. For the fiscal year, the portfolio has returned 9.63% versus the benchmark return of 4.32%.

The real estate portfolio fell -0.25% during the month of February. The 1-year return now stands at 10.03% versus the 20.96% return of its benchmark. This benchmark will fall to 6.5% next quarter as the negative impact of higher interest rates on 4Q 2022 valuations show up in the quarterly lagged returns. However, for calendar year 2022, all three of KPPA's open-end real estate funds (approximately 75% of the allocation) outperformed the benchmark by at least 250bps.

The cash portfolio returned 0.28% during the month compared with the 3-month T-bill's 0.35%. This brought the fiscal year return to 1.99%, slightly trailing the benchmark return of 2.06%. The relative underperformance of the cash portfolio is most attributable to lower rates offered by overnight repurchase agreements relative to the yields of the 3-month T-bill.





Kentucky Public Pensions Authority CERS Non-Hazardous Retirement Fund (\$ in Millions)

| Fiscal Year | Actuarial | Actuarial | Unfunded | | Funded | | | | | | Employer | Employer Actuarially |
|-------------|-----------------|-----------|----------------|-----|-----------|----|-------------|-------------------|--------|---------|--------------------|-------------------------|
| Beginning | Accrued | Value of | Actuarial | | Ratio | | Employer | | Member | | Contribution as % | Determined |
| July 1, | Liability | Assets | Accrued Liabil | ty | (3) / (2) | С | ontribution | tion Contribution | | Payroll | of Covered Payroll | Contribution |
| (1) | (2) | (3) | (4) | | (5) | | (6) | (7) | | (8) | (9) | (10) |
| 2022 | \$ 15,674 \$ | 8,149 | \$ 7, | 525 | 52% | \$ | 630 | \$ | 135 \$ | 2,691 | 23.40% | 23.40% |
| 2023 | 16,017 | 8,466 | 7, | 551 | 53% | | 641 | | 137 | 2,745 | 23.34% | 23.34% |
| 2024 | 16,335 | 8,783 | 7, | 552 | 54% | | 647 | | 140 | 2,800 | 23.12% | 23.12% |
| 2025 | 16,632 | 9,168 | 7, | 464 | 55% | | 656 | | 143 | 2,856 | 22.96% | 22.96% |
| 2026 | 16,908 | 9,277 | 7, | 631 | 55% | | 658 | | 146 | 2,913 | 22.60% | 22.60% |
| 2027 | 17,162 | 9,578 | 7, | 584 | 56% | | 683 | | 149 | 2,971 | 22.99% | 22.99% |
| 2028 | 17,394 | 9,888 | 7, | 506 | 57% | | 691 | | 152 | 3,031 | 22.80% | 22.80% |
| 2029 | 17,605 | 10,192 | 7, | 413 | 58% | | 700 | | 155 | 3,091 | 22.63% | 22.63% |
| 2030 | 17,797 | 10,493 | 7, | 304 | 59% | | 709 | | 158 | 3,153 | 22.47% | 22.47% |
| 2031 | 17,972 | 10,794 | 7, | 178 | 60% | | 718 | | 161 | 3,216 | 22.32% | 22.32% |
| 2032 | 18,134 | 11,101 | 7, | 033 | 61% | | 729 | | 164 | 3,281 | 22.21% | 22.21% |
| 2033 | 18,294 | 11,426 | 6, | 868 | 63% | | 739 | | 167 | 3,346 | 22.09% | 22.09% |
| 2034 | 18,444 | 11,763 | 6, | 681 | 64% | | 751 | | 171 | 3,413 | 21.99% | 21.99% |
| 2035 | 18,586 | 12,115 | 6, | 471 | 65% | | 763 | | 174 | 3,481 | 21.91% | 21.91% |
| 2036 | 18,722 | 12,488 | 6, | 234 | 67% | | 775 | | 178 | 3,551 | 21.82% | 21.82% |
| 2037 | 18,859 | 12,887 | 5, | 972 | 68% | | 788 | | 181 | 3,622 | 21.76% | 21.76% |
| 2038 | 19,001 | 13,321 | 5, | 680 | 70% | | 802 | | 185 | 3,694 | 21.70% | 21.70% |
| 2039 | 19,152 | 13,794 | 5, | 358 | 72% | | 816 | | 188 | 3,768 | 21.66% | 21.66% |
| 2040 | 19,315 | 14,313 | 5, | 002 | 74% | | 823 | | 192 | 3,844 | 21.42% | 21.42% |
| 2041 | 19,493 | 14,875 | 4, | 618 | 76% | | 873 | | 196 | 3,921 | 22.28% | 22.28% |
| 2042 | 19,688 | 15,527 | 4, | 161 | 79% | | 854 | | 200 | 3,999 | 21.35% | 21.35% |
| 2043 | 19,902 | 16,205 | 3, | 697 | 81% | | 867 | | 204 | 4,079 | 21.25% | 21.25% |
| 2044 | 20,137 | 16,943 | 3, | 194 | 84% | | 881 | | 208 | 4,160 | 21.17% | 21.17% |
| 2045 | 20,393 | 17,747 | 2, | 646 | 87% | | 904 | | 212 | 4,244 | 21.31% | 21.31% |
| 2046 | 20,673 | 18,630 | 2, | 043 | 90% | | 896 | | 216 | 4,329 | 20.70% | 20.70% |
| 2047 | 20,977 | 19,564 | 1, | 413 | 93% | | 914 | | 221 | 4,415 | 20.70% | 20.70% |
| 2048 | 21,307 | 20,579 | | 728 | 97% | | 933 | | 225 | 4,503 | 20.71% | 20.71% |
| 2049 | 21,664 | 21,664 | | - | 100% | | 167 | | 230 | 4,594 | 3.63% | 3.63% |
| 2050 | 22,048 | 22,048 | | - | 100% | | 170 | | 234 | 4,685 | 3.63% | 3.63% |
| 2051 | 22,461 | 22,461 | | - | 100% | | 173 | | 239 | 4,779 | 3.63% | 3.63% |

Notes and assumptions:



The projection is based on the results of the June 30, 2022 actuarial valuation and assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%.

New active members are assumed to be hired as current active members are assumed to terminate employment or retire.

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Kentucky Public Pensions Authority CERS Hazardous Retirement Fund (\$ in Millions)

| | | | | | | | | | | | | | Employer |
|-------------|----------------|-----------|---------------|------|-----------|----|-------------|------------|---------------|------|------------|--------------------|--------------|
| Fiscal Year | Actuarial | Actuarial | Unfunded | | Funded | | | | | | | Employer | Actuarially |
| Beginning | Accrued | Value of | Actuarial | | Ratio | | Employer | | Member Covere | | ered Contr | Contribution as % | Determined |
| July 1, | Liability | Assets | Accrued Liabi | ity | (3) / (2) | C | ontribution | Contributi | on | Payı | roll | of Covered Payroll | Contribution |
| (1) | (2) | (3) | (4) | | (5) | | (6) | (7) | | (8 |) | (9) | (10) |
| 2022 | \$ 5,862 \$ | 2,789 | \$ 3 | ,073 | 48% | \$ | 266 | \$ | 50 | \$ | 621 | 42.81% | 42.81% |
| 2023 | 6,023 | 2,951 | 3 | ,072 | 49% | | 260 | | 51 | | 633 | 41.11% | 41.11% |
| 2024 | 6,174 | 3,103 | 3 | ,071 | 50% | | 263 | | 52 | | 646 | 40.77% | 40.77% |
| 2025 | 6,319 | 3,279 | 3 | ,040 | 52% | | 267 | | 53 | | 659 | 40.50% | 40.50% |
| 2026 | 6,457 | 3,365 | 3 | ,092 | 52% | | 268 | | 54 | | 672 | 39.92% | 39.92% |
| 2027 | 6,589 | 3,520 | 3 | ,069 | 53% | | 277 | | 55 | | 686 | 40.44% | 40.44% |
| 2028 | 6,715 | 3,680 | 3 | ,035 | 55% | | 280 | | 56 | | 699 | 40.10% | 40.10% |
| 2029 | 6,838 | 3,843 | 2 | ,995 | 56% | | 284 | | 57 | | 713 | 39.79% | 39.79% |
| 2030 | 6,958 | 4,011 | 2 | ,947 | 58% | | 288 | | 58 | | 728 | 39.53% | 39.53% |
| 2031 | 7,080 | 4,188 | 2 | ,892 | 59% | | 292 | | 59 | | 742 | 39.31% | 39.31% |
| 2032 | 7,205 | 4,374 | 2 | ,831 | 61% | | 296 | | 61 | | 757 | 39.13% | 39.13% |
| 2033 | 7,334 | 4,574 | 2 | ,760 | 62% | | 301 | | 62 | | 772 | 38.97% | 38.97% |
| 2034 | 7,467 | 4,787 | 2 | ,680 | 64% | | 306 | | 63 | | 787 | 38.82% | 38.82% |
| 2035 | 7,604 | 5,014 | 2 | ,590 | 66% | | 311 | | 64 | | 803 | 38.68% | 38.68% |
| 2036 | 7,744 | 5,254 | 2 | ,490 | 68% | | 316 | | 66 | | 819 | 38.54% | 38.54% |
| 2037 | 7,885 | 5,507 | 2 | ,378 | 70% | | 321 | | 67 | | 836 | 38.39% | 38.39% |
| 2038 | 8,025 | 5,772 | 2 | ,253 | 72% | | 326 | | 68 | | 852 | 38.21% | 38.21% |
| 2039 | 8,164 | 6,048 | 2 | ,116 | 74% | | 331 | | 70 | | 869 | 38.05% | 38.05% |
| 2040 | 8,301 | 6,337 | 1 | ,964 | 76% | | 324 | | 71 | | 887 | 36.48% | 36.48% |
| 2041 | 8,438 | 6,627 | 1 | ,811 | 79% | | 331 | | 72 | | 905 | 36.56% | 36.56% |
| 2042 | 8,578 | 6,937 | 1 | ,641 | 81% | | 334 | | 74 | | 923 | 36.21% | 36.21% |
| 2043 | 8,721 | 7,263 | 1 | ,458 | 83% | | 339 | | 75 | | 941 | 36.00% | 36.00% |
| 2044 | 8,867 | 7,608 | 1 | ,259 | 86% | | 344 | | 77 | | 960 | 35.83% | 35.83% |
| 2045 | 9,015 | 7,972 | 1 | ,043 | 88% | | 353 | | 78 | | 979 | 36.01% | 36.01% |
| 2046 | 9,164 | 8,358 | | 806 | 91% | | 351 | | 80 | | 999 | 35.12% | 35.12% |
| 2047 | 9,316 | 8,759 | | 557 | 94% | | 358 | | 81 | | 1,019 | 35.14% | 35.14% |
| 2048 | 9,471 | 9,185 | | 286 | 97% | | 365 | | 83 | | 1,039 | 35.15% | 35.15% |
| 2049 | 9,629 | 9,629 | | - | 100% | | 62 | | 85 | | 1,060 | 5.88% | 5.88% |
| 2050 | 9,790 | 9,790 | | - | 100% | | 64 | | 86 | | 1,081 | 5.90% | 5.90% |
| 2051 | 9,955 | 9,955 | | - | 100% | | 65 | | 88 | | 1,103 | 5.91% | 5.91% |
| | | | | | | | | | | | | | |

Notes and assumptions:



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Kentucky Public Pensions Authority CERS Non-Hazardous Insurance Fund (\$ in Millions)

| | Fiscal Year | | Actuarial | Actuarial | Unfunded | Funde | ed | | | | Employer | Employer Actuarially |
|---|-------------|----|-----------|-----------|-------------------|----------|--------|--------------|--------------|---------|--------------------|-------------------------|
| | Beginning | | Accrued | Value of | Actuarial | Ratio | | Employer | Member | Covered | Contribution as % | Determined |
| | July 1, | | Liability | Assets | Accrued Liability | | | Contribution | Contribution | Payroll | of Covered Payroll | Contribution |
| _ | (1) | | (2) | (3) | (4) | (5) | , | (6) | (7) | (8) | (9) | (10) |
| | 2022 | \$ | 2,392 \$ | 3,160 | \$ (76 | 58) 132% | ś \$ | 90 \$ | 16 \$ | 2,663 | 3.39% | 3.39% |
| | 2022 | ۲ | 2,513 | 3,345 | (83 | • | | - - | 17 | 2,716 | 0.00% | 0.00% |
| | 2023 | | 2,633 | 3,446 | (8: | • | | | 18 | 2,770 | 0.00% | 0.00% |
| | 2025 | | 2,751 | 3,575 | (82 | • | | _ | 20 | 2,826 | 0.00% | 0.00% |
| | 2026 | | 2,866 | 3,606 | (74 | • | | _ | 21 | 2,882 | 0.00% | 0.00% |
| | 2027 | | 2,976 | 3,710 | (7- | • | | _ | 23 | 2,940 | 0.00% | 0.00% |
| | 2028 | | 3,082 | 3,810 | (72 | , | | _ | 24 | 2,999 | 0.00% | 0.00% |
| | 2029 | | 3,183 | 3,907 | (72 | • | | _ | 25 | 3,059 | 0.00% | 0.00% |
| | 2030 | | 3,279 | 4,002 | (72 | • | | _ | 27 | 3,120 | 0.00% | 0.00% |
| | 2031 | | 3,372 | 4,093 | (72 | • | | _ | 28 | 3,182 | 0.00% | 0.00% |
| | 2032 | | 3,462 | 4,183 | (72 | • | | _ | 29 | 3,246 | 0.00% | 0.00% |
| | 2033 | | 3,550 | 4,272 | (72 | • | | _ | 31 | 3,311 | 0.00% | 0.00% |
| | 2034 | | 3,639 | 4,362 | (72 | , | | _ | 32 | 3,377 | 0.00% | 0.00% |
| | 2035 | | 3,729 | 4,454 | (72 | • | | _ | 33 | 3,445 | 0.00% | 0.00% |
| | 2036 | | 3,822 | 4,550 | (72 | • | | _ | 34 | 3,514 | 0.00% | 0.00% |
| | 2037 | | 3,920 | 4,651 | (73 | • | | _ | 35 | 3,584 | 0.00% | 0.00% |
| | 2038 | | 4,023 | 4,756 | (73 | • | | _ | 36 | 3,655 | 0.00% | 0.00% |
| | 2039 | | 4,132 | 4,869 | (73 | • | | _ | 37 | 3,729 | 0.00% | 0.00% |
| | 2040 | | 4,249 | 4,988 | (73 | • | | _ | 38 | 3,803 | 0.00% | 0.00% |
| | 2041 | | 4,372 | 5,115 | (74 | , | | _ | 38 | 3,879 | 0.00% | 0.00% |
| | 2042 | | 4,501 | 5,247 | (74 | , | | 4 | 39 | 3,957 | 0.09% | 0.09% |
| | 2043 | | 4,638 | 5,389 | (75 | , | , 5 | 4 | 40 | 4,036 | 0.10% | 0.10% |
| | 2044 | | 4,780 | 5,538 | (75 | • | | 5 | 41 | 4,117 | 0.13% | 0.13% |
| | 2045 | | 4,927 | 5,694 | (76 | • | | 10 | 42 | 4,199 | 0.24% | 0.24% |
| | 2046 | | 5,078 | 5,859 | · (78 | 31) 115% | ć | 5 | 43 | 4,283 | 0.12% | 0.12% |
| | 2047 | | 5,233 | 6,022 | · (78 | • | ć | 9 | 44 | 4,369 | 0.21% | 0.21% |
| | 2048 | | 5,390 | 6,193 | (80 | • | ć | 15 | 45 | 4,456 | 0.33% | 0.33% |
| | 2049 | | 5,550 | 5,550 | - | 100% | | - | 45 | 4,545 | 0.00% | 0.00% |
| | 2050 | | 5,710 | 5,710 | - | 100% | ó | - | 46 | 4,636 | 0.00% | 0.00% |
| | 2051 | | 5,870 | 5,870 | - | 100% | ó | - | 47 | 4,729 | 0.00% | 0.00% |
| | | | | | | | | | | | | |

Notes and assumptions:

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Kentucky Public Pensions Authority CERS Hazardous Insurance Fund (\$ in Millions)

| Fiscal Year | | Actuarial | Actuarial | Unfun | ded | Funded | | | | | | | Employer | Employer Actuarially |
|-------------|----|-------------------|-----------|-----------|------|--------------|----|--------------|-------------|--------|----------|----|--------------------|-------------------------|
| Beginning | | Accrued | Value of | Actua | rial | Ratio | | Employer | Member | | Covered | | Contribution as % | Determined |
| July 1, | | Liability | Assets | Accrued L | | (3) / (2) | | Contribution | Contributio | n | Payroll | | of Covered Payroll | Contribution |
| (1) | | (2) | (3) | (4) | | (5) | | (6) | (7) | | (8) | | (9) | (10) |
| 2022 | ć | 4 F20 . Ć | 1.554 | <u> </u> | (16) | 1010/ | ć | 42 6 | | 4 | . | 17 | C 700/ | C 700/ |
| 2022 | \$ | 1,538 \$ 1,569 | 1,554 | > | (16) | 101% 102% | \$ | 42 \$ | • | 4 | | 17 | 6.78% 2.58% | 6.78% 2.58% |
| 2023 | | | 1,597 | | (28) | | | 16 | | 4 | | 29 | | |
| 2024 | | 1,592 | 1,610 | | (18) | 101% | | 15 | | 4 5 | | 42 | 2.29% 2.06% | 2.29% |
| 2025 | | 1,609 | 1,632 | | (23) | 101% | | 13 | | 5 5 | | 54 | | 2.06% |
| 2026 | | 1,618 | 1,597 | | 21 | 99% | | 11 | | | | 68 | 1.65% | 1.65% |
| 2027 | | 1,624 | 1,593 | | 31 | 98% | | 13 | | 5 | | 81 | 1.90% | 1.90% |
| 2028 | | 1,627 | 1,588 | | 39 | 98% | | 12 | | 6 | | 95 | 1.70% | 1.70% |
| 2029 | | 1,626 | 1,578 | | 48 | 97% | | 11 | | 6 | | 80 | 1.55% | 1.55% |
| 2030 | | 1,623 | 1,565 | | 58 | 96% | | 10 | | 7 | | 23 | 1.42% | 1.42% |
| 2031 | | 1,617 | 1,548 | | 69 | 96% | | 10 | | 7 | | 37 | 1.32% | 1.32% |
| 2032 | | 1,610 | 1,530 | | 80 | 95% | | 9 | | 7 | | 52 | 1.23% | 1.23% |
| 2033 | | 1,604 | 1,510 | | 94 | 94% | | 9 | | 7 | | 67 | 1.17% | 1.17% |
| 2034 | | 1,598 | 1,490 | | 108 | 93% | | 9 | | 8 | | 82 | 1.13% | 1.13% |
| 2035 | | 1,593 | 1,471 | | 122 | 92% | | 9 | | 8 | | 98 | 1.08% | 1.08% |
| 2036 | | 1,593 | 1,454 | | 139 | 91% | | 8 | | 8 | | 14 | 1.04% | 1.04% |
| 2037 | | 1,597 | 1,440 | | 157 | 90% | | 8 | | 8 | 8 | 30 | 1.02% | 1.02% |
| 2038 | | 1,605 | 1,430 | | 175 | 89% | | 8 | | 8 | 8 | 47 | 1.00% | 1.00% |
| 2039 | | 1,618 | 1,423 | | 195 | 88% | | 8 | | 9 | 8 | 64 | 0.98% | 0.98% |
| 2040 | | 1,636 | 1,419 | | 217 | 87% | | 14 | | 9 | 8 | 81 | 1.55% | 1.55% |
| 2041 | | 1,659 | 1,424 | | 235 | 86% | | 26 | | 9 | 8 | 98 | 2.88% | 2.88% |
| 2042 | | 1,685 | 1,444 | | 241 | 86% | | 60 | | 9 | 9 | 16 | 6.55% | 6.55% |
| 2043 | | 1,717 | 1,504 | | 213 | 88% | | 60 | | 9 | 9 | 35 | 6.47% | 6.47% |
| 2044 | | 1,753 | 1,570 | | 183 | 90% | | 61 | | 10 | 9 | 53 | 6.41% | 6.41% |
| 2045 | | 1,792 | 1,641 | | 151 | 92% | | 64 | | 10 | 9 | 73 | 6.55% | 6.55% |
| 2046 | | 1,833 | 1,719 | | 114 | 94% | | 60 | | 10 | 9 | 92 | 6.07% | 6.07% |
| 2047 | | 1,875 | 1,797 | | 78 | 96% | | 61 | | 10 | 1,0 | 12 | 6.06% | 6.06% |
| 2048 | | 1,918 | 1,879 | | 39 | 98% | | 62 | | 10 | 1,0 | 32 | 6.04% | 6.04% |
| 2049 | | 1,962 | 1,962 | | - | 100% | | 19 | | 11 | 1,0 | | 1.79% | 1.79% |
| 2050 | | 2,006 | 2,006 | | - | 100% | | 19 | | 11 | 1,0 | | 1.76% | 1.76% |
| 2051 | | 2,049 | 2,049 | | - | 100% | | 19 | | 11 | 1,0 | | 1.73% | 1.73% |
| | | • | , | | | | | | | | ,- | | | |

Notes and assumptions:



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County Employees Retirement System

2022 Actuarial Valuation Results

December 5, 2022

Janie Shaw, ASA, EA, MAAA Danny White, FSA, EA, MAAA



Comments on Valuation Results

- Overview of legislation passed in 2022
 - SB 209: increased health insurance benefits to members hired after July 1, 2003
- Change in active membership and covered payroll
 - Active membership increased across both funds
 - Non-Hazardous: 6.4% increase in covered payroll
 - Hazardous: 7.4% increase in covered payroll



Comments on Valuation Results

- FYE 2022 Investment Experience
 - -6% return on market value
 - Assumed rate of return: 6.25%
 - Fund assets \$1,943M less than expected for CERS (\$1,382M pension and \$561M insurance)
 - \$110M in asset gains recognized this year (\$80M pension and \$30M insurance)



Comments on Valuation Results

- Retirement Fund Liability Experience
 - \$482M loss for non-hazardous fund
 - \$92M loss for hazardous fund
- Insurance Fund Liability Experience
 - \$1,582M gain for both CERS insurance funds combined
 - Medicare premiums significantly decreased from 2022 to 2023.



Required Employer Contributions

| | CERS Non-H | azardous | CERS Hazardous | | |
|---|------------|----------|----------------|--------------|--|
| | 2021 Val | 2022 Val | 2021 Val | 2022 Val | |
| (1) | (2) | (3) | (4) | (5) | |
| Pension Fund | 23.40% | 23.34% | 42.81% | 41.11% | |
| Insurance Fund | 3.39% | 0.00% | <u>6.78%</u> | <u>2.58%</u> | |
| Actuarially Determined Contribution Rate, payable as a percentage of payroll ¹ | 26.79% | 23.34% | 49.59% | 43.69% | |
| Difference | | (3.45)% | | (5.90)% | |

¹2021 Valuation set the contribution rates for FYE2023. 2022 Valuation will be used to set the contribution rates for FYE2024.



Required Employer Contributions (\$millions)

| | CERS Non-H | Hazardous | CERS Hazardous | | | |
|---|---------------------|---------------------|---------------------|---------------------|--|--|
| | 2021 Val FYE2023 | 2022 Val FYE2024 | 2021 Val FYE2023 | 2022 Val FYE2024 | | |
| (1) | (2) | (3) | (4) | (5) | | |
| Actuarially Determined Employer Contribut | | | | | | |
| Pension Fund | \$ 604 | \$ 641 | \$ 253 | \$ 260 | | |
| Insurance Fund | 87 | 0 | 40 | 16 | | |
| Total Contribution | \$ 691 | \$ 641 | \$ 293 | \$ 276 | | |
| Change in Contribution | | (\$50) | | (\$17) | | |
| | | | | | | |



Change in Required Employer Contributions CERS Non-Haz – Actuarially Determined Contribution Rate

| | CER | S Non-Hazardo (% of pay) | us |
|------------------------------|---------|-----------------------------|---------|
| | Pension | Insurance | Total |
| Contribution Rate – 2021 Val | 23.40% | 3.39% | 26.79% |
| Investment Experience | (0.19)% | (0.06)% | (0.25)% |
| Demographic Experience | 0.13 % | (4.56)% | (4.43)% |
| Plan Change – SB 209 | 0.00 % | 0.36 % | 0.36 % |
| Total Change | (0.06)% | (4.26)% | (4.32)% |
| Contribution Rate – 2022 Val | 23.34% | 0.00%1 | 23.34% |

Return on actuarial value of assets 7% pension & insurance

Significant decrease in 2023 Medicare premiums



¹ Contribution rate not less than 0.00%.

Change in Required Employer Contributions CERS Haz – Actuarially Determined Contribution Rate

| | CERS Hazardous (% of pay) | | | | |
|------------------------------|------------------------------|---------------|---------|--|--|
| | Pension | Insurance | Total | | |
| Contribution Rate – 2021 Val | 42.81% | 6.78% | 49.59% | | |
| Investment Experience | (0.25)% | (0.17)% | (0.42)% | | |
| Demographic Experience | (1.45)% | (5.02)% | (6.47)% | | |
| Plan Change – SB 209 | 0.00 % | <u>0.99 %</u> | 0.99 % | | |
| Total Change | (1.70)% | (4.20)% | (5.90)% | | |
| Contribution Rate – 2022 Val | 41.11% | 2.58% | 43.69% | | |

Return on actuarial value of assets 7% pension & insurance

Significant decrease in 2023 Medicare premiums

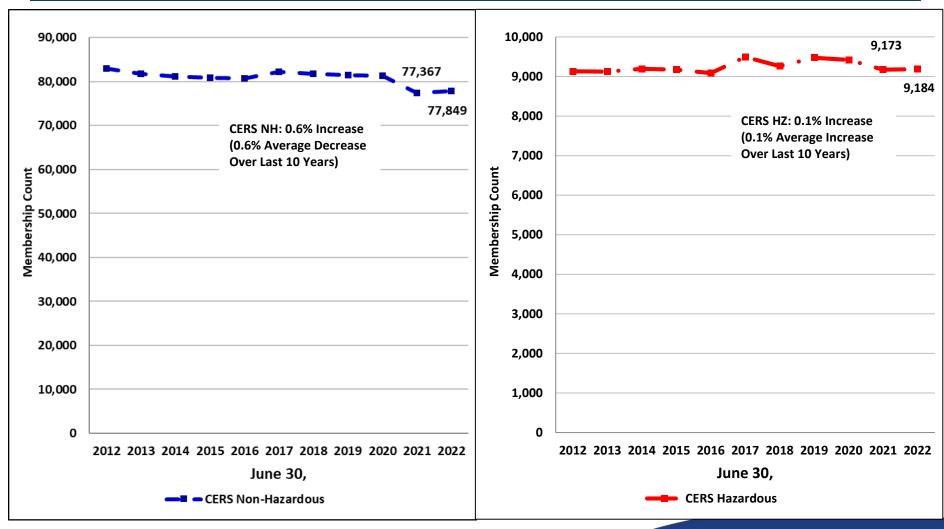


Unfunded Actuarial Accrued Liability – Actuarial Value of Asset Basis (\$ in Billions)

| | CERS Non-H | lazardous | CERS Hazardous | | | |
|--|------------|---------------|----------------|-----------|--|--|
| | 2021 Val | 2022 Val | 2021 Val | 2022 Val | | |
| (1) | (2) | (3) | (4) | (5) | | |
| Pension Fund | \$ 7.18 | \$ 7.53 | \$ 3.00 | \$ 3.07 | | |
| Insurance Fund | 0.50 | <u>(0.77)</u> | 0.28 | (0.02) | | |
| Total Unfunded Actuarial Accrued Liability | \$ 7.68 | \$ 6.76 | \$ 3.28 | \$ 3.05 | | |
| Change in Unfunded Actuarial Accrued Liability | | \$ (0.92) | | \$ (0.23) | | |

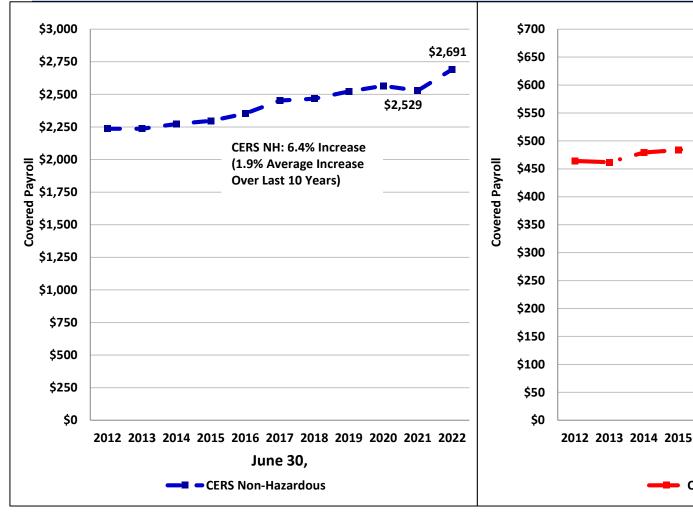


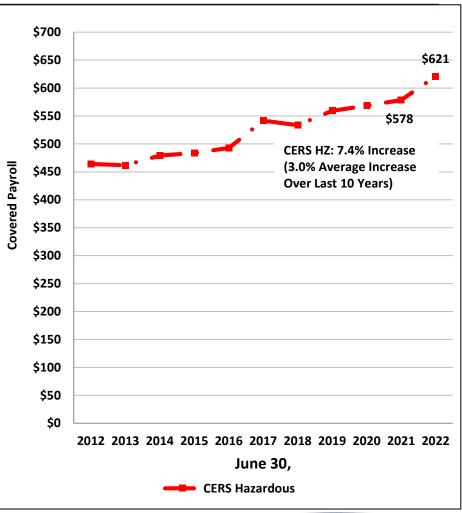
Active Membership Count





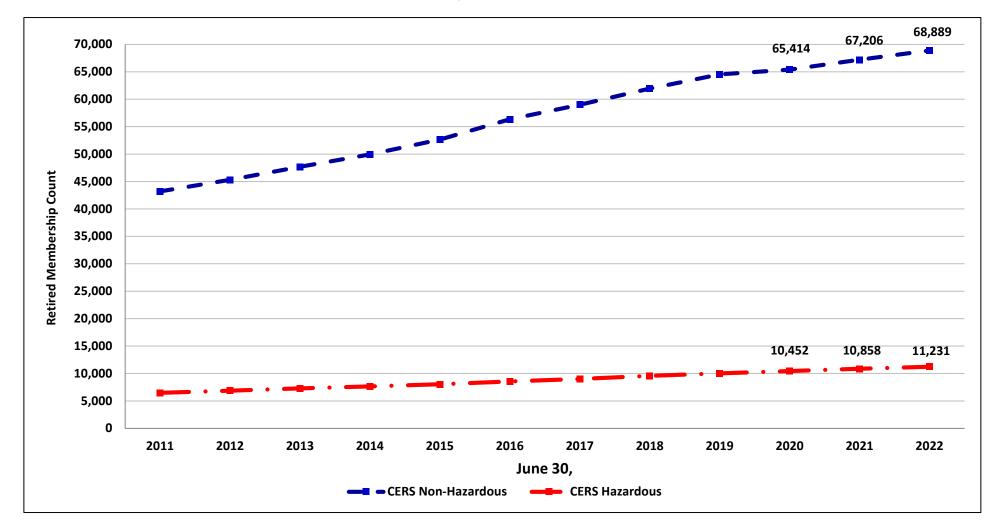
Covered Payroll (\$ in Millions)





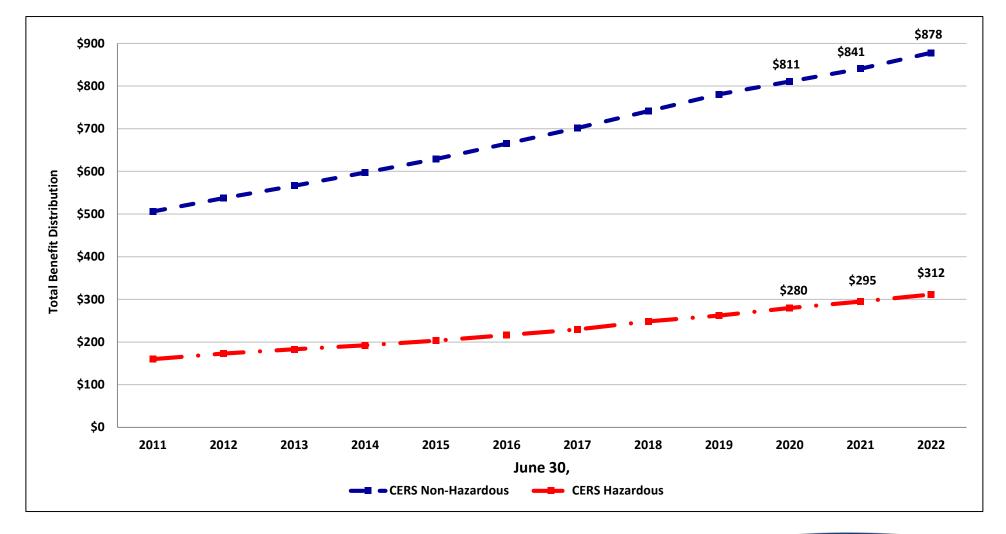


Retired Membership Count





Pension Benefit Distributions (\$ in Millions)





Funding Results – CERS (\$ in millions)

| | ı | Non-Hazard | lous System | | Hazardous System | | | |
|-----------------------------------|----------------|----------------|-------------------|----------------|------------------|----------------|----------------|----------------|
| | Pens | sion | Insurance Pension | | ion | Insurance | | |
| Item | 2021 | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 | 2022 |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| Total Normal Cost Rate | 10.44% | 10.22% | 3.07% | 2.69% | 18.39% | 18.02% | 4.83% | 4.50% |
| Member Rate | <u>(5.00%)</u> | <u>(5.00%)</u> | <u>(0.55%)</u> | <u>(0.59%)</u> | <u>(8.00%)</u> | <u>(8.00%)</u> | <u>(0.55%)</u> | <u>(0.59%)</u> |
| Employer Normal Cost Rate | 5.44% | 5.22% | 2.52% | 2.10% | 10.39% | 10.02% | 4.28% | 3.91% |
| Administrative Expenses | 0.86% | 0.84% | 0.04% | 0.04% | 0.32% | 0.32% | 0.09% | 0.08% |
| Amortization Cost | <u>17.10%</u> | <u>17.28%</u> | 0.83% | <u>-3.01%</u> | <u>32.10%</u> | <u>30.77%</u> | 2.41% | <u>-1.41%</u> |
| Total Actuarially Determined Rate | 23.40% | 23.34% | 3.39% | 0.00% | 42.81% | 41.11% | 6.78% | 2.58% |
| | | | | | | | | |
| Actuarial Accrued | 644.005 | ¢45.674 | 62.450 | ća 202 | ¢E 620 | ćE 062 | 64 754 | Ć4 F20 |
| Liability (AAL) | \$14,895 | \$15,674 | \$3,450 | \$2,392 | \$5,629 | \$5,862 | \$1,751 | \$1,538 |
| Actuarial Value of Assets | <u>7,716</u> | <u>8,149</u> | <u>2,947</u> | <u>3,160</u> | <u>2,629</u> | <u>2,789</u> | <u>1,476</u> | <u>1,554</u> |
| Unfunded AAL | \$7,179 | \$7,525 | \$503 | (\$768) | \$3,000 | \$3,073 | \$276 | (\$16) |
| Funded Ratio | 51.8% | 52.0% | 85.4% | 132.1% | 46.7% | 47.6% | 84.3% | 101.0% |



PROJECTION INFORMATION PENSION AND INSURANCE

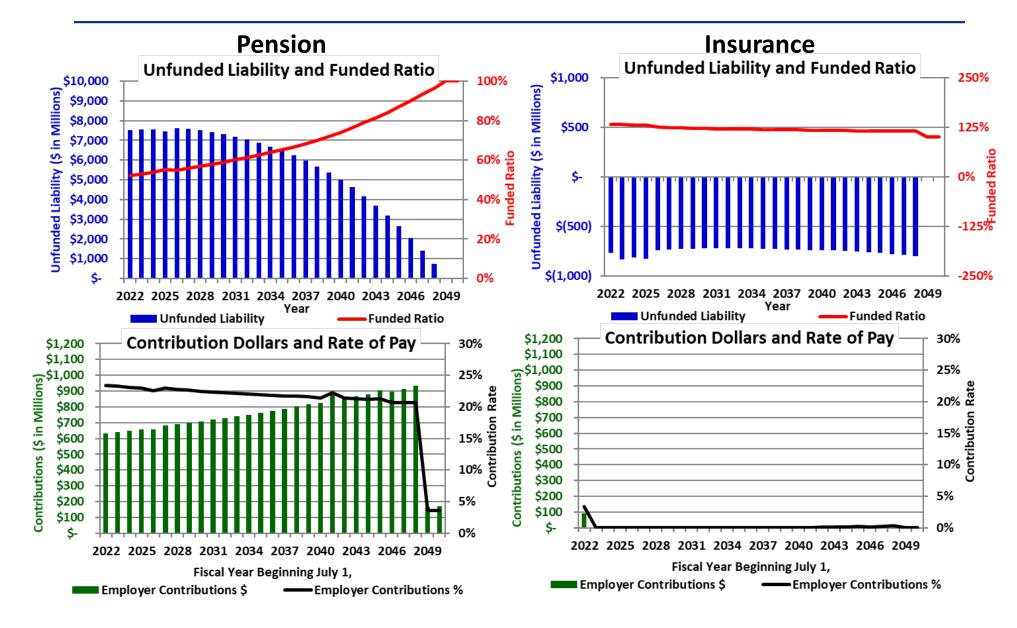


Projection Assumptions

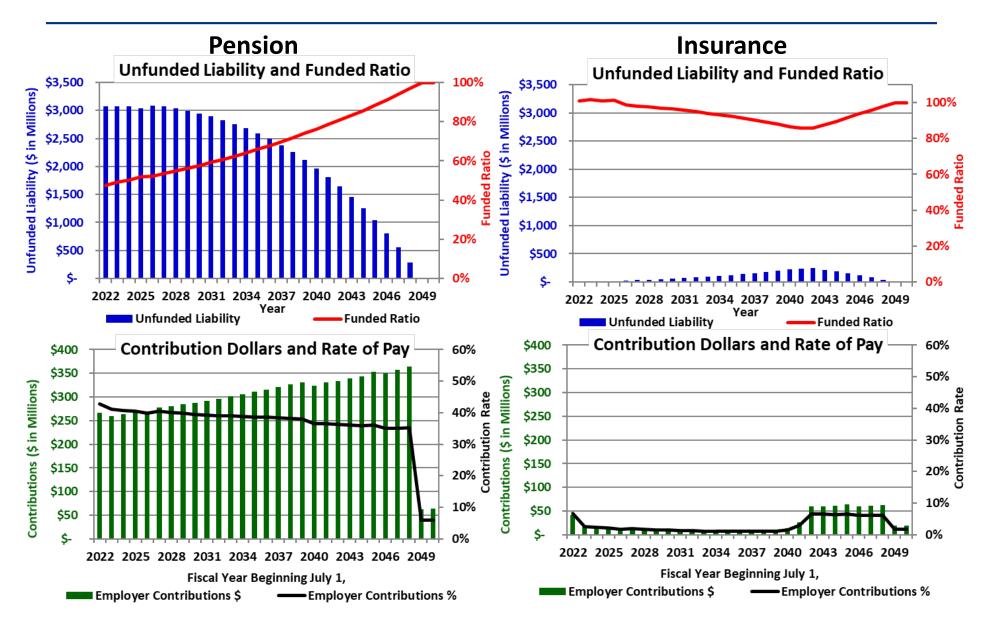
- Assumes that all actuarial assumptions are realized, including the assumed annual asset return of 6.25%
- Full actuarially determined contribution paid each year
- Covered payroll assumed to increase by 2% each year
 - Total active population assumed to remain level



CERS Non-Hazardous Projection



CERS Hazardous Projection



Closing Comments on 2022 Valuation Results

- The decrease in the Medicare premiums from 2022 to 2023 significantly improved the funded status of the insurance funds and lowered the required contribution effort across all funds
- The FYE 2022 investment losses almost offset the FYE 2021 investment gains (compared to the investment return assumption)
- Actuarially determined contribution rates are fully phased in
- It is imperative the participating employers continue contributing the actuarially determined contributions in each future year to improve the System's financial security



Disclaimers

- This presentation is intended to be used in conjunction with the actuarial valuation as of June 30, 2022. This presentation should not be relied on for any purpose other than the purpose described in the valuation report.
- This presentation shall not be construed to provide tax advice, legal advice or investment advice.
- Readers are cautioned to examine original source materials and to consult with subject matter experts before making decisions related to the subject matter of this presentation.

